



ST. CYRIL'S COLLEGE, ADOOR

Criteria 7

7.1.1 MEASURES INITIATED BY THE INSTITUTION FOR THE PROMOTION OF GENDER EQUITY DURING THE YEAR

ST CYRIL'S COLLEGE, ADOOR
ANNUAL GENDER SENSITIZATION ACTION PLAN

Gender sensitization action plan is a set of activities and programmes that aims to raise awareness of gender equality and modify behaviors. A gender justice forum is formed elaborately this year in accordance with to make aware of gender equality and vices. The plan can include various activities of students and staff. Women's empowerment and gender equality are one of the primary concerns of this forum. Gender Justice Forum of St. Cyril's College are taking pioneer steps to promote gender equality along with IQAC and College Council. We practice to bring a positive change in the attitude and support equity among genders within the institute and in our outreach.

Annual gender sensitization plan is as follows:

Objective: To promote inclusiveness, tolerance, harmony and women's empowerment among the students and staff.

- Promoting activities related to health, nutrition, self-defence and entrepreneurship among the female students.
- Conduct workshops related to cybercrime, dowry and abuse of women both physically and mentally, safety and security in hotels and career enhancement for female students.
- Provide professional counselling to the students.
- Guidance regarding the financial investment for students and staff.
- Conduct workshops that promote diversity and gender-sensitive communication for students and staff alike.
- Mentorship in college to be provided where faculty and students can approach in matters of gender-related issues.
- Monitoring and evaluation mechanisms for implementation and their follow-ups.
- Conducting regular awareness-raising activities among students and staff
- Balanced gender quota in committees

- Student's code of conduct that promotes gender parity at the governance level.
- Providing Counselling sessions
- Ensuring safety and security in campuses by installing CCTV cameras, providing 24 hours security.
- Ensure all amenities in Ladies Hostel.
- Ensure common rooms are accessible to all irrespective of gender
- To conduct awareness programmes for safety and security on a regular basis.
- Foster a culture of gender equity and inclusivity
- Monitor progress of gender equity initiatives

